102nd Annual State Convention January 10th & 11th 2024



President's Message

To All Attendees:

Welcome to the 102^{nd} Annual AGC of Iowa Meeting and Convention. Congratulations on making the right decision to attend this convention and I want to personally thank you for your involvement in our great industry.

The theme for this year's convention is appropriately, "Do More in 2024". This convention and the opportunities presented will help you and your business achieve more. We face many challenges in finding qualified workers, aggressive environmental and workplace regulations, and a changing membership demographic. There are many topics presented at this convention designed to help and inspire you.

The popular AGC Iowa PAC Auction will once again be a highlight of the convention. The PAC Auction theme is "Making Democracy Work". AGC's success at the statehouse starts here with the PAC Auction. Please plan on attending the event for the benefit of this industry.

I, along with incoming President Lindsey Falk, would like to welcome you to the 102nd gathering of our industry. You have chosen to attend the marquee event that AGC Iowa works on all year. Have a great time!

Sincerely, Tony Vieth Vieth Construction Corporation 2023 AGC Iowa President

Wednesday, January 10, 2024

9:00 - 10:30 a.m. Board of Directors Meeting 10:30 - 11:00 a.m. Foundation Board Meeting

11:00 - 1:50 p.m. Opening Welcome Luncheon & Recognition of Safety Excellence Awards

Lunch Sponsored by BITCO Insurance Companies; Road Machinery & Supplies Co.; and United Fire Group

Safety Excellence Awards Sponsored by Arthur J. Gallagher Risk Management Services, Inc.



"It's YOUR Ship"-Commander (retired) Mike Abrashoff

When Mike Abrashoff took command of the USS Benfold, morale was low, turnover was high and performance ranked at the bottom of the Pacific Fleet. Twelve months later the ship was the benchmark for performance – the

shining star... using the very same crew. This inspiring talk is based on the vital leadership lessons Abrashoff learned as he led the remarkable turnaround of the ship. The first lesson was Abrashoff's realization that before the ship's performance could improve, his own leadership style had to change from the traditional command and control model. When the crew would present a problem, Abrashoff became known for responding "What would YOU do? It's YOUR ship!" His Leadership Roadmap principles created a high-performance culture and empowered his crew to take charge and use ingenuity and initiative to improve every aspect of the way things were done.

2:00 - 2:30 p.m. Division Breakout Sessions:

Asphalt Associate PCC Paving Structures Specialty Surfacing Grading & Underground Utilities

2:30 - 2:45 p.m. Resolutions Committee

2:45 - 3:30 p.m. Committee Meetings:

PAC Committee
Education & Workforce Development Comm.
Environmental Committee
Membership Committee
Specifications Committee

3:45 - 4:45 p.m. The 102nd Annual Membership/Business Meeting (all members are invited to attend)

5:00 - 6:00 p.m. Hospitality Rooms Open 5:15 - 6:00 p.m. Board of Directors Photo and Individual Board Photos 6:00 p.m. Bar Open - Foyer 6:30 - 8:30 p.m. President's Banquet

Hall of Fame Award Ceremony Sponsored by Altorfer Inc. and Ziegler CAT.

President's Banquet/Passing of the Gavel Sponsored by Bankers Trust; Construction Materials, Inc.; Flagger Pros USA; Godbersen-Smith Construction; Murphy Tractor & Equipment Co, Inc.; Northland CDL; RTL Equipment, Inc; Star Equipment, Ltd.; Strohmier Equipment Services; and Whitfield & Eddy Law

Evening Entertainment Sponsored by First Interstate Bank; Truck Center Companies and Logan Contractors Supply, Inc.

President's Banquet Bar Sponsored by A-1 Mobile Storage Service;

8:30 p.m. - Midnight Hospitality Rooms Open

Thursday, January 11, 2024

8:30 - 9:30 a.m. Past Presidents/Leadership Academy Alumni and Students Breakfast

Sponsored by Lube Tech & Partners

8:30 - 9:45 a.m. Member Recognition and Awards Breakfast

A time to celebrate with your fellow members. Milestone business and membership anniversaries will be recognized, and members who have proven to be outstanding corporate citizens will be presented AGC Iowa's highest corporate recognition, the Bravo Award. Don't miss it.

Breakfast Sponsored by Engine Rebuilders Inc; and McAninch, Inc.

AGC Iowa New Membership Contest Drawing

Prize donated by Jim Hawk Truck Trailers, Inc.

9:45-10:15 a.m. Morning Break

Sponsored by Merchants Bonding Company (Mutual)

10:15-11:15 a.m. – Breakout Seminar - "Updated IDOT Protocols on Utility Relocations" – Charlie Purcell, Deputy Director, Transportation Development Division, Iowa DOT and Staff

9:00 a.m. - 3:30 p.m. Spouse Activity

Spouses and guests are invited to participate in the activities planned just for them – shopping, lunch, seeing old friends and making new ones. **Mark your reservation on the Registration Form.**

Spouse activities are sponsored by Altorfer, Inc.; Arthur J. Gallagher; Flagger Pros USA; Graves Construction; Hi-Way Products; Holmes Murphy & Associates, LLC; JMT Trucking Company; Logan Contractors Supply; Peterson Contractors, Inc. and Western Engineering Co., Inc.

Noon-1:45 p.m. Legislative Luncheon

Sponsored by Concrete Pipe Association of Iowa

Breakout Seminars

2:00 - 3:00 p.m. Session #1 "Accountability for Safety: How to (and How Not To) Drive It Successfully" Shae Birkey, Safety Leadership Adviser/Industry Account "Safety is everyone's responsibility" is a slogan that many companies have used for years, yet when we dig into who is responsible for what, how that expectation is communicated, how success is measured, and how we hold people accountable, these same companies are not lining up action with intention.

Accountability for safety is no different than accountability for any other business metric, but the devil is always in the details. This discussion will include lessons learned and best practices in accountability successes and failures.

3:00 - 4:00 p.m. Session # 2 "E-ticketing" - Michael Gallant, Sr. Program Manager, HaulHub Technologies -

5:00 - 8:30 p.m. Michael J. Manatt Memorial PAC Auction - HOUSBY Auctioneers

PAC Auction Bar sponsored by Olson Construction Law, P.C.

8:30 - 9:30 p.m. PAC Buffet

Sponsored by Capital City Equipment Company; Hawkeye Truck Equipment; and Truck Country of Iowa

9:30 p.m. - Midnight Hospitality Rooms Open

All auction packages need to be picked up Friday, January 12, by 11:00 am.

11:15 -11:45 a.m. Legislative Leaders Preview Scott Newhard, VP for Public Affairs,

Moderator - A panel of legislative leaders will preview what is on the immediate horizon in Iowa politics.



General Information

Registration Fees

An advance registration discount is available until December 29, 2023. All other pre-registrations must be received by January 5, 2024, for convention attendance. Registration fees include all scheduled meal functions, breaks and materials. Beverage tickets will be included for those registering for the Wednesday President's Reception/Banquet and Thursday PAC Auction.

New Member Special

AGC Iowa is pleased to offer one free individual and one free spouse/guest convention registration to new members who have joined AGC Iowa after January 2023. Take part in the annual convention experience that current members enjoy year after year by marking the New Member box on the Registration Form. Applications for membership may be obtained by calling the AGC Iowa office at 800-728-2424 or (515) 283-22424

AGC Iowa Foundation

Fifteen dollars of your registration fee helps support the AGC Iowa Foundation. A strong AGC Iowa Foundation will help sustain Iowans' commitment to and investment in public infrastructure – which will result in a stronger economy, stronger communities, and higher quality of life for Iowans. Contributions of \$1000 or more qualify for Road Scholar status. Donors will be recognized at the convention with a "Foundation Donor" ribbon.

Student Attendees

It's always been AGC Iowa's policy that students enrolled in post-secondary construction curriculums at Iowa colleges and universities will be provided a full complimentary registration courtesy of the AGC Iowa membership.

Hotel Accommodations

Reservations should be made directly to the hotels:

- Holiday Inn Airport 515-287-2400.
- Hampton Inn Airport 515-287-7300
- Days Inn Airport 515-256-0603
- Ramada Inn 515-287-6464
- Fairfield Inn 515-309-4444
- Double Tree 515-285-7777

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Reilly Construction

Road Machinery & Supplies, Co.

RTL Equipment, Inc.

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Ziegler CAT

102nd Annual State Convention ASSOCIATED GENERAL CONTRACTORS OF IOWA

January 10-11, 2024 ♦ Holiday Inn Airport ♦Des Moines, Iowa

Please duplicate this form for additional registrations.

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Attendance Options ↓		Advance Registration	After 12/29/23	Advance Registration	After 12/29/23	
Full Convention		¹ □ \$320	² □ \$365	¹⁵ □ \$265	16 □ \$290	
Wednesday Only		³ □ \$240	⁴ □ \$260	¹⁷ □ \$190	¹⁸ □ \$210	
Thursday Only(includes PAC Auction)		⁷ □ \$250	8 □ \$270	²¹ □ \$200	²² □ \$220	
Sub Total		\$	\$	\$	\$	
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Foundation Donation	Please accept r \$50 \$75	ny annual Founda \$100 \$500		in Contribution:		
New Member			Clowa member in 2023. Please credit my registration fee. vidual & one spouse/guest per firm) (\$			
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MEMBER REGISTRATION

Name

CONVENTION REGISTRATION
Associated General Contractors of Iowa
701 E. Court Avenue, Suite B
Des Moines, IA 50309-4901
PH: 515-283-2424

Are you a P.E.? ☐ Yes ☐ No

Fax: 515-244-6289 www.agcia.org



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